Attendees: Sam Schmoker, Hannah Quire, Laken Long, Amanda Heinsman, Megan Stanley Myers, Caleb Morris

Diversity Statement
- Added quotation marks and a reference citation to the sentence quoting the Strategic Plan to clarify origin of language.
- Added the words “safe and” to the Inclusive Culture of Belonging bullet point so that the sentence reads: “…belonging by creating safe and welcoming spaces…”
- Replaced the words “your advisor” with the phrase “the Advising Community” so that the sentence reads: “Thank you for engaging with the Advising Community this semester…”

Post-Appointment Survey Questions
- Recommend adding two questions to the post-appointment survey:
  - Open-Ended: “In what ways did your advisor show interest in your wellbeing, outside of academics?”
  - Likert, Strongly disagree to Strongly agree: “My advisor created a safe and welcoming space for me to share my perspective and goals.”
- Caleb will email proposed questions to Claire

2023 Census Survey
- Potentially add demographic-based question(s) to clarify social identities including race and/or sexuality.
- Need to clarify how many other questions can be added, and what questions will be proposed.
- Will meet again in August to further discuss the Census Survey. Caleb will send a Doodle Poll to schedule a meeting for August 1-15.

DEI Website
- Diversity, Equity & Inclusion Landing Page
  - Picture:
    ![Image of hands in a rainbow of colors]
  - Description: Insert approved DEI Statement
  - Callout Box: Insert Feedback Form - need to create form & decide host
    - What are your thoughts on the DEI Committee Charges?
    - What are your thoughts on the Inclusive Action Principles in the DEI Statement?
    - What are your thoughts on the DEI Committee Projects and current progress?
    - What additional feedback do you have?
DEI Committee - The DEI Committee is a team of advisors assembled from across the University to further diversity, equity, and inclusion efforts within the advising community.

Advisor Resources - At the University of South Carolina, we have a diverse array of student populations that each have their own unique advising needs. Resources on this page are intended for all advisors as they support their students’ individualized success.

DEI Committee
- Description
  - The mission of the DEI Committee is to support the Advising Community at the University of South Carolina by fostering leading practices around diversity, equity, and inclusion in advising through assessment and education.
- Add April Minutes PDF
- Add Picture showcasing committee composition:

DEI Resources
- Description
  - This page provides basic resource ideas to supplement your personal and professional development around diversity, equity, and inclusion. If you have ideas for additional resources, please send those to advising@sc.edu.
- Insert more resources and update links
  - Campus Resources
    - DEI Faculty and Staff Groups
    - Presidential Commission on University History
• Center for Civil Rights History and Research
• Anne Frank Center at UofSC
• First-Generation Students
• Welcome Table SC
• Equity and Inclusion Summit
• LGBTQ+ Campus Resources
• What’s Shay Reading PPT from 2020
• UofSC Faculty experts (non-exhaustive)
  o Gloria Boutte, College of Education
    Scholarship teaching, multicultural education, focused on equity pedagogies
  o Michelle Bryan, Office of Diversity, Equity, and Inclusion
    Intersection of Race, culture, and socioeconomics
  o Daniella Cook, College of Education
    Critical Multicultural Education, Black Education, Critical Race Theory, Cultural Competencies
  o Stephanie Mitchem, African American Studies, Women and Gender Studies
    African American/African Diaspora, Black Feminist Theory, Gender and Religion
  o Cheryl Armstead, School of Public Health
    Public Health and Equity, oversees the health equity lab
  o Toby Jenkins, College of Education
    Diversity Education, Cultural identity and transformative spaces

▪ add Community Resources
  • NACADA Inclusion and Engagement Committee
  • NACADA Social Justice Advising Community
  • Columbia 63
  • LGBTQ+ Columbia, South Carolina, and National Resources
  • Center for Social Policy and Action Equity Glossary

▪ add Books, Articles, TedTalks
  • A Person Cannot Be ‘Diverse’ – article, The Atlantic
  • Inclusion Beyond Appearances – article, Inside Higher Ed
  • On Diversity: Access Ain’t Inclusion – video, TedTalk
  • Low-income students face systemic barriers to college access – article, The Ithacan
  • Socially Just Assessment #5: The Connections Between Decolonization, Social Justice, and Assessment – podcast
  • The Danger of a Single Story – video, TedTalk
• NACADA Clearinghouse First Generation Students – article collection
• NACADA Clearinghouse Student Populations – article collection
• NACADA Clearinghouse Social Justice – article collection
• NACADA Academic Advising Today
• Advising LGBTQ College Students – book
• Supporting Success for LGBTQ+ Students – book
• Aspiring Ally Development – journal article

• add Reflection Activities
  • Social Identity Wheel
  • Social Identity Reflection Questions
  • Diversity, Equity & Inclusion Goal Setting
  • Characteristics of a Multiculturally Competent Student Affairs Practitioner

Future Meetings
• Discussed meeting next sometime during the first two weeks in August to solidify ideas for climate questions to potentially add to the Census Survey (big survey that will be distributed to all undergraduate students in the Spring).
• Complete the Doodle poll to find a time for the group to meet: https://doodle.com/meeting/participate/id/azmko4me.