I. Committee Check-In
   a. What is one accomplishment you are proud of from the last six months?

II. Subcommittee Updates
   a. Diversity Statement (Amanda H., Megan, Chris, Amanda F.)
      i. Charge: Develop a diversity statement to be approved by the University Advising Network
   b. Climate Survey (Hannah, Annastasia, Laken, Sam, Claire)
      i. Create a climate survey and enhance existing surveys for students and staff to solicit feedback on the current state of inclusive excellence in advising
   c. Education (Pinkney, Kay, Nora, Tameria)
      i. Provide recommendations to the Advisor Training and Development team on DEI education events

III. Old Business
   a. Website development (guest, Jane Bouknight)
      i. DEI Main Site Test Page
      ii. DEI Committee Site Test Page
      iii. DEI Resources Site Test Page
   iv. Reviewed the test pages. Consensus that the website looks good!
      i. Discussed keeping consistency with DEIA.
      ii. Discussed resources to add. Hannah has resources from her time at Education Abroad, discussed adding advising specific resources, but also pulling from adjacent disciplines like teacher education, school counseling, etc.
   v. Hannah and Caleb will work on website language.

IV. New Business
   a. Review Diversity Statement
      i. Reviewed the statement. Consensus that the statement looks good! Made minor adjustments for word choice and formatting.
   b. Review Next Steps
      i. Create a form to accept feedback
      ii. Send statement and feedback to UAN listserv
         i. The DEIA Committee within UAN has crafted a Diversity Statement that we are seeking your feedback on. Please use the Feedback Form to indicate what you like about the statement; how the statement can be improved; and any additional feedback you’d like to provide. The form will close June 3, 2022. We will use your feedback to continue drafting the statement and will present the final version to UAN in September 2022 for approval. If you have any questions, please do not hesitate to contact Caleb Morris (cemorris@email.sc.edu) or Dr. Kay Thomas (bankshk@mailbox.sc.edu). Thank you!
   iii. Revise statement based on feedback
      i. Diversity Statement Subcommittee will meet in June to finalize the statement
   iv. Share revised version at September UAN meeting
   v. Use statement to build climate survey / enhance existing survey
      i. Climate Survey Subcommittee will meet in July to finalize questions that will be added to the census survey based on diversity statement (i.e. my advisor created a welcoming environment). Target deadline to add questions is the end of September

V. Adjournment
   a. Spring/Summer 2022 Meeting Schedule
      | Date            | Location       |
      |-----------------|----------------|
      | January 19, 2022| Zoom           |
      | March 9, 2022   | Microsoft Teams|
      | April 27, 2022  | In-Person, CTE |
      | IV. Subcommittee meetings in June / July | Microsoft Teams |
b. Soft Deadlines for projects
   I. March 9, 2022: Timeline established for project completion
   II. April 27, 2022: Initial drafts (i.e. statement, survey questions, training gaps)
   III. Summer 2022: Meet as needed during the summer to continue working on projects.
   IV. September 2022: Diversity Statement & Website ready to present at UAN Meeting for approval.