



The University of South Carolina – Columbia invites nominations and applications of candidates to serve as Dean of the College of Nursing. The Dean is the chief academic and administrative officer who provides visionary and effective leadership within the College of Nursing. The Dean also serves as the principal external representative and ambassador of the College and is a leader among professional and community constituents. The Dean is expected to develop and support an effective, collegial environment that fosters innovation and excellence in nursing education, research, clinical practice, and public service. The Dean reports to the Executive Vice President for Academic Affairs/Provost.

As the flagship research university, the primary mission of the University of South Carolina is the education of the state's diverse citizens through teaching, research, creative activity and service. Founded in 1801, the University of South Carolina is the largest university in the state, serving more than 45,000 students from its flagship Columbia campus, three senior campuses (Aiken, Beaufort and Upstate) and four regional campuses (Lancaster, Salkehatchie, Sumter and Union).

The College of Nursing is recognized for innovations in undergraduate and graduate education, interdisciplinary research, strong community engagement, and successful health care policy development and implementation. The College of Nursing currently has 45 faculty, 213 graduate students, and 1047 undergraduate students and offers BSN, MSN, DNP and PhD programs. The College is accredited by CCNE, with the most recent review completed in 2011 *with a 10 year accreditation through 2021 (pending)*.

The USC-Columbia College of Nursing has a strong infrastructure to support teaching, practice, and research.

- The Office of Academic Affairs oversees all aspects of teaching and learning including:
 - Scholarship of teaching
 - Classroom instruction, distributive learning and simulation
 - Curriculum development and approval
 - Accreditation and related reporting functions
 - Program evaluation and assessment
 - Enrollment management
 - Graduate and undergraduate student affairs within the college
 - Liaison to the university for the College of Nursing
- The Office of Practice supports excellence in autonomous nursing practice including:
 - Oversight of the faculty practice plan
 - Pioneering innovative practice models, including medical homes, within regulatory and payer systems to increase community access to care
 - Provision of practice sites for faculty and student scholarship
- The Office of Research provides outstanding resources and support for faculty research and scholarship including:
 - Support for all phases of the sponsored award life cycle from pre-award application and submission to post award implementation and management

- Development of faculty as scientists and scholars through joint activities with the College of Nursing's Research Council
- Provision of specialized expertise to enhance research and scholarship activities
- Sponsorship of visiting scholars

QUALIFICATION REQUIREMENTS:

Candidate qualifications include an earned doctorate from an accredited program in nursing or in a related field with a minimum of a master's degree in nursing, and a strong record of experience and leadership in nursing education, research, practice, service, and administration. The candidate must be eligible for unencumbered licensure as a registered nurse in South Carolina. The candidate must hold academic and professional qualifications commensurate with appointment as a professor with tenure.

ESSENTIAL DUTIES, RESPONSIBILITIES, and SKILLS (and other duties that may be assigned by the Provost):

- Develops innovative programs to support education of a nursing workforce.
- Builds and sustains a nationally recognized faculty in research, teaching, practice, and leadership.
- Provides transformational leadership in strategic planning activities which formulate, implement and evaluate goals and objectives for the college.
- Represents the College of Nursing at local, state, national, and international levels to advance nursing and healthcare.
- Establishes and sustains partnerships that support the core functions of the college and university. The Dean must be an integral partner of the regional nursing community.
- Advocates for the college and profession.
- Participates actively in fund-raising and grant writing to further the mission of the college.
- Demonstrates exceptional interpersonal and communication skills.
- Displays a collaborative and entrepreneurial leadership style characterized by direct communications, courageous and creative ideas, and willingness to take calculated risks.
- Expresses a commitment to diversity in students, faculty, and staff; and the principles of affirmative action and equal employment opportunity.
- Demonstrates knowledge of and support for distributive and simulation learning environments.

HOW TO APPLY:

A complete application consists of: (1) a signed letter of intent that expresses interest in and addresses minimum and desirable qualifications for the position; (2) a complete curriculum vitae; (3) the names, addresses and contact information for five professional references; (4) a short vision statement expressing teaching, learning, and research for instructional, research and scholarship, clinical and administrative goals in a Research I College of Nursing.

The college's mission, vision, and goals are available at <http://www.sc.edu/nursing/> which will guide the applicant's response to the advertisement. Candidates will be consulted before references are contacted.

Review of applications will begin immediately and will continue until the position is filled. It is preferred, however, that all nominations and applications be submitted *by January 27, 2012*.

Applications and nominations should be sent to:

Thomas F. McNally, Chair, College of Nursing Dean Search Committee
C/O Ms. Patsy Yarborough
Office of the Provost
102 Osborne Administration Building
University of South Carolina
Columbia, SC 29208
(803)777-2930

Electronic applications should be sent to yarborop@mailbox.sc.edu
<http://www.sc.edu/provost/searches>

"The University of South Carolina is an affirmative action/equal opportunity institution. We encourage applications from women, minorities, persons with disabilities, and others whose background, experience, and viewpoints contribute to the diversity of our institution."