

SECAC ALDP FELLOWS PROGRAM

Established by the Southeastern Conference Academic Consortium in 2007

GOALS

- Advance faculty and teach leadership skills
- Provide qualified and skilled talent pool for deans, vice/associate provosts, and provosts

SELECTION PROCESS

- Selection process established by each institution
- Selection criteria emphasizes
 - Tenured faculty with demonstrated leadership ability
 - Faculty with administrative assignments and positions, such as
 - Department chairs/associate chairs
 - Associate and assistant deans
 - Deans and associate/assistant provosts
 - Potential for the individual to use the knowledge gained from the seminars and apply it to situations and positions that require leadership

EXPECTATIONS OF THE FELLOWS

Fellows are expected to be fully engaged in the ALDP programs and are expected to:

- Participate in all workshops
- Attend the entire workshop
 - Travel with the group whenever possible
 - Read the preparatory material
 - Engage in the discussion groups
- Participate in local program as defined by host institution
- Serve on the selection committee for the next year's ALDP Fellows
- Serve as mentors to future ALDP Fellows

TENTATIVE WORKSHOP TOPICS:

<u>WORKSHOP I: LEADING FOR EXCELLENCE</u>	<u>WORKSHOP II: IMPLEMENTING EXCELLENCE</u>
<ul style="list-style-type: none">▪ Communication Skills/Mode▪ Conflict Resolution▪ Effective Academic Leadership▪ Emergency Preparedness▪ Organizational Culture and Change▪ Pressure Points of Academic Leaders▪ Structure and Operations▪ Vision▪ Planning: Intersection of Planning and Budgeting	<ul style="list-style-type: none">▪ Accreditation, Assessment, Accountability▪ Budgeting▪ Conducting Job Searches▪ Conflict Resolution▪ Fiscal Responsibility▪ Formal Closure: Preparing Oneself for Leadership Positions▪ Organizational Culture and Change▪ Recruitment, Retention, Development of an Outstanding Diverse Faculty▪ Uniqueness of Higher Education and University of Future (looking forward)

ADDITIONAL TOPICS: Development, Different Constituencies, Lobbying, Overview of Positions, University Governance

February 2009