

Focus Carolina

Planning for the University of South Carolina

Dr. William T. Moore, Executive Vice President for Academic Affairs & Provost (Interim) and Vice President for Finance and Planning

Dr. Christine Curtis, Vice Provost for Faculty Development

Focus Carolina

Launched fall 2008

In January 2009, President Pastides appointed five Goal Committees:

- **Teaching and Learning**
- **Research, Scholarship, & Creative Achievement**
- **Service Excellence**
- **Quality of Life in the University Community**
- **Recognition and Visibility**

And a **Diversity Task Force** to develop a **USC System Strategic Plan for Diversity**.

The Focus Carolina Steering Committee

Bob Best – Chair

Tangali S. Sudarshan – Teaching & Learning

Robert Thunell – Research, Scholarship, & Creative Achievement

Allan Brett – Service Excellence

Paula Feldman – Quality of Life in the University Community

Susan Cutter – Recognition & Visibility

Teaching and Learning:

Improve the quality of academic programs at all levels.

Develop and nurture a faculty devoted to teaching excellence.

Enhance the richness of the student experience in and beyond the classroom.

Committee Membership:

Tena Crews
Helen Doerpinghaus
Brant Hellwig
JoAnne Herman
Julie Hubbert
Tonya Jasinski

Jed Lyons
Manoj Malhotra
Allen Miller
Paul Solomon
Briana Timmermann
Lewis Tollison

Tangali Sudarshan
Irma Van Scoy
Susan Weir
Ashley Wood



Research, Scholarship and Creative Achievement:

The University of South Carolina, through its dedication to excellence in research, scholarship and creative achievement, will be recognized as one of the nation's premiere public university systems.

Our advances in these areas will enhance the quality of life and improve the economic well-being of the citizens of South Carolina.

Committee Membership:

Rose Booze
William Brown
Thomas Crocker
Lacy Ford
Jill Frank
Richard Goodwin
Ryan Goodwin

Diane Johnson
Venkat Lakshmi
Cliff Leaman
Russell Pate
Ken Reifsnider
Meredith Ross
Virginia Scotchie

Subhash Sharma
Michael Sutton
Robert Thunell
Ran Wei
Deborah Wells
Michael D. Wyatt

Service Excellence:

The University of South Carolina is committed to improving quality-of-life beyond the university.

Engage the educational and research expertise of faculty, staff, and students to promote community service.

Emphasize service to local and state communities.

Serve the community through formal curricular service learning and through extracurricular activity.

Committee Membership:

Arlene Andrews
Allan Brett
Robert Brookshire
Erik L. Collins
Kim Diana Connolly
Reed Curtis
Kwame Dawes

Sonya Duhe
Bert Ely
Bruce Field
Andrew Gaeckle
Jimmie Gahagan
Molly Gilbride

Andrew Gowan
Thomas A. Limehouse
Chris Plyler
Robert J. Rolfe
Virginia Weathers

Quality of Life in the University Community:

The multi-campus system will be a destination of choice for high-achieving faculty, students and staff.

We must provide a rich and rewarding learning and working environment.

We will maintain an inclusive culture of fairness and respect, and promote the highest levels of intellectual and personal achievement.

Committee Membership:

Elise Ahyi
Jonathan Antonio
James Augustine
Drucilla Barker
Robert Best
Elizabeth Bilderback

Christine Curtis
Paula Feldman
Jennifer Jablonski
Kristen Kennedy
Shirley Mills

Stephanie Mitchem
Ebony Nelson
Charles Rawls
Laura Walls
Jennifer Zapatka



Recognition and Visibility:

Accomplishments of students, faculty, staff and alumni will be showcased and publicized.

Campuses will be recognized for excellence.

Carolina must achieve leadership in education, research, scholarship, creative endeavors, athletics, and public service.

Committee Membership:

Andy Allen
Michael Angel
William Bearden
Christopher Berg
Thorne Compton

Susan Cutter
Thomas Hilbish
Andreas Krammer
Craig Kridel
Chris Myers

Dennis Pruitt
Ali Rizvi
Edward Munn
Sanchez
Gary Snyder



Diversity at USC:

Engage University faculty, students and staff and the wider community in conversations about diversity and solicit their thoughts and perspectives.

Evaluate the institution itself, including its structures, processes, programs, communications, etc., in terms of their impact, whether positive, negative or neutral, on diversity.

Develop a USC System Strategic Plan for Diversity to serve as a foundation for fostering a diverse and vibrant academic environment

Committee Membership:

Elise Ahyi
Drucilla Barker
Mary Ellen Bellanca
DeAndrea Gist Benjamin
Andrew Billingsley
Jim Burns
Warren Carson
Christine Curtis
Helen Doerpinghaus

Bobby Gist
Derrick Huggins
Jane Jameson
Jasmin Brewer
Jamil Khan
Thomas Lopez
Ella Marshall
Shirley Mills
Stephanie Mitchem

Roderick Moore
Tommy Preston
Dennis Pruitt
Ruth Riley
Les Sternberg
Kela Thomas
Qian Wang
Scott Verzyl



Focus Carolina

Ideas for Focus Carolina

Task Force University Forums: More than 200 Columbia faculty, staff, and students participated in open discussions about the goals of Focus Carolina and the University's strategic planning initiative.

Diversity Task Force: provided input into each Goal Committee Initiatives.

Online Suggestions: More than 1000 faculty, staff, students, alumni and friends of the university commented.



UNIVERSITY OF SOUTH CAROLINA

The next PHASE....

Advance **Carolina**
University of South Carolina



Focus Carolina is lighting the path to our future.

This fall we will shift into action to begin carrying out the many initiatives developed and proposed to date.

When Advance Carolina is completed, our strategic plan will help set our priorities and align our resources and aspirations.