



MLK Day

University of South Carolina Martin Luther King Day Social Justice Award

Social Justice Award APPLICATION

**All applications are due by close of business on December 7.
See the attached guidelines for requirements.**

Please contact Carl R. Wells if you have any questions about the application process. Phone him at 803-777-9560 or e-mail him at wellsr@mailbox.sc.edu.

Submit application to:
Office of Equal Opportunity Programs, 1600 Hampton Street, Suite 805, Columbia, South Carolina 29208

Nominee: _____

Position or title: _____

Person making the nomination: _____

This is for the: Faculty Award Nomination _____ Staff Award Nomination _____
 Student Award Nomination _____

The Nominee

Department: _____

Telephone: _____

Campus Address: _____

Supervisor: _____

Information on person making the nomination:

Name: _____

Title: _____

E-mail address: _____

Signature: _____

Date: _____

REASON FOR NOMINATION: (Use the space provided below):



GUIDELINES

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Objective:

To recognize individuals who have exemplified the philosophies of Dr. King through random or ongoing acts of community service, social justice or racial reconciliation. Social justice is thought of as a world which affords individuals and groups fair treatment and an impartial share of the benefits of society. It also can refer to the distribution of advantages and disadvantages within a society.

Faculty Criteria:

The faculty award will recognize outstanding accomplishments and general impact in any or all of the following areas:

1. **Teaching:** development and implementation of effective strategies for teaching that advance understanding of underrepresented groups in the field of instruction and/or for advancing the education of students from underrepresented groups in the nominee's field of instruction, to include activities such as classroom instruction; direction of independent study, thesis and dissertation; and mentoring.
2. **Research or Creative Work:** new knowledge or creative work that advances understanding of underrepresented groups in the nominee's field of study and/or has the potential to improve the quality of life among underrepresented groups in the nominee's field of study.
3. **Service/Outreach:** activities that promote the professional and/or academic advancement of underrepresented groups in the nominee's field of study; contributions to diversity and equal opportunity in the university through activities such as recruitment and mentoring of faculty and students; activities which promote the well-being of underrepresented communities in the nominee's field of study.

Staff Criteria:

The staff award will recognize outstanding accomplishments and general impact in any or all of the following areas:

1. **Community Service:** efforts to provide service to underrepresented persons or communities; this service should be beyond the scope of the individual's job-related or University-assigned duties and responsibility.
2. **Racial Reconciliation:** efforts to bridge the gap that often exist between differing groups; these acts range from personal examples to community outreach, to promoting education and understanding of differences.
3. **Social Justice Outreach:** efforts to ensure the fair treatment of oppressed, abused, or underprivileged groups or individuals; these efforts should be beyond the scope of the individual's job-related or University-assigned duties and responsibilities.

Student Criteria:

The student award will recognize outstanding accomplishments and general impact in any or all of the following areas:

1. Community Service: efforts to provide service to underrepresented persons or communities; this service can be through a student organization or through the student's own personal community involvements.
2. Racial Reconciliation: efforts to bridge the gap that often exist between differing groups on campus; these acts range from personal examples to community outreach, to promoting education and understanding of differences.
3. Social Justice Outreach: efforts to ensure the fair treatment of oppressed, abused, or underprivileged groups or individual on campus or in the community.

Eligibility:

Faculty nominees must be **–full-time/permanent junior or senior faculty** who is either currently tenured or in a tenured track.

Staff nominees must be full-time, permanent employees.

Student nominees must be full-time students who are actively involved in campus life and in good academic and social standing.

Selection Process:

A sub-committee of the MLK Committee will evaluate nominations and applications, select finalists, and recommend one award winner in each category for approval by the MLK Committee.