



Post-TERI and Post-Retirement Offer Letter (Temporary Appointment)

Name: _____

Address: _____

The University of South Carolina is pleased to offer you a **Post-TERI/Post-Retirement temporary appointment** in the department/college of _____ on the _____ campus.

Your supervisor will be _____. This appointment begins _____ and will end without further notice on _____.

The rate of pay for this appointment is _____, and the duties and responsibilities are

If applicable, based on the primary duties, this position is a _____ practicing physician, _____ practicing attorney, or _____ teacher.

You are advised that as a Post-TERI/Post-Retirement employee in a temporary position you are not entitled to annual leave, sick leave, other paid leave programs, and paid holidays. The University reserves the right to terminate this appointment at its sole discretion at any time with or without cause. Your supervisor will provide additional information pertaining to your appointment (i.e. hours of work). You will be separated from the University of South Carolina at the end of this appointment and without further notice.

Insurance Note: If you or your eligible dependents are entitled to Medicare and are extended a right to active group coverage, Medicare will then become secondary- regardless of whether you opt for active group coverage or refuse coverage. If you are enrolled in retiree insurance (and are Medicare eligible) through PEBA, you will be required to refuse retiree's coverage upon qualifying for active group coverage. Please contact PEBA or the Benefits Office for more information.

As a retiree from one of the retirement systems administered by the [South Carolina Public Employee Benefits Authority \(PEBA\)](#):

1. You must have a complete, bona fide severance or termination consisting of 30 consecutive calendar days before you can return to work if your retirement date was January 2, 2013 or later. For eligible members, the TERI period counts toward the required break. However, there must be a break of at least one work day (outside of the TERI period) prior to coming back in a temporary position.
2. You do not have grievance rights pursuant to Section 8-17-370 of the SC Code of Laws, as amended.
3. In most cases, you are required by law to contribute a percentage of your gross pay into your [PEBA](#) retirement account. Please check with the USC Benefits Office for further information.
4. You may be subject to an earnings limitation. Please refer to the guidelines provided on the [PEBA](#) website regarding the earnings limitations for further clarification.

Sincerely,

Signature of Dean/Chancellor/Vice President

Date

Title

I certify that I have read the above terms of employment and that I understand and agree to them. My signature below indicates I accept this position.

Employee Signature

Date: