University of South Carolina
BOARD OF TRUSTEES
December 14, 2009

The University of South Carolina Board of Trustees met on Friday, December 14, 2009, at 9:50 a.m. at the 1600 Hampton Street Board Room.

Members present were: Mr. Miles Loadholt, Chairman; Mr. Herbert C. Adams; Mr. Chuck Allen; Mr. J. Egerton Burroughs; Mr. Mark W. Buyck, Jr.; Dr. C. Edward Floyd; Mr. Greg Gregory; Mr. William C. Hubbard; Mr. William W. Jones, Jr.; Mr. Toney J. Lister; Ms. Leah B. Moody; Mr. Michael J. Mungo; Mrs. Amy E. Stone; Mr. John C. von Lehe, Jr.; Mr. Eugene P. Warr, Jr.; Mr. Mack I. Whittle, Jr.; and Mr. Othniel H. Wienges, Jr.

The following Trustees were absent: Mr. Arthur S. Bahnmuller; Ms. Darla D. Moore; and Dr. James H. Rex.

The faculty representative, Dr. Patrick D. Nolan, and the student representative, Ms. Meredith Ross, were also present.

Others present were: President Harris Pastides; Secretary Thomas L. Stepp; Chief Financial Officer and Vice President for Finance and Planning William T. Moore; Vice President for Academic Affairs and Provost Michael D. Amiridis; Vice President for Information Technology and Chief Information Officer William F. Hogue; Vice President for Human Resources Jane M. Jameson; Vice President of Development and Alumni Relations Michelle D. Dodenhoff; Vice President for Student Affairs and Vice Provost for Academic Support Dennis A. Pruitt; General Counsel Walter (Terry) H. Parham; University Treasurer Susan D. Hanna; Interim Vice President for Communications and Public Affairs Charles Bierbauer; Special Assistant to the President J. Cantey Heath; Vice President for Medical Affairs Donald J. DiPette; Vice Provost and Executive Dean for System Affairs and Extended University Chris P. Plyler; Chancellor of USC Aiken Thomas L. Hallman; Chancellor of USC Beaufort Jane T. Upshaw; Dean of USC Lancaster John Catalano; Dean of USC Sumter C. Leslie Carpenter; Dean of the College of Arts and Sciences Mary Anne Fitzpatrick; Dean of the School of Medicine Richard A. Hoppmann; Vice Provost for Academic Affairs and the Dean of Undergraduate Studies Helen I. Doerpinghaus; Vice Provost for Faculty Development Christine W. Curtis; Associate Vice President for Resource Planning Edward L. Walton; Executive Director of the Office of Foundations Jerome D. Odom; Director of Facilities, Division of Business and Finance, Tom Quasney; Director of the Alumni Association Marsha D. Cole; Director of Athletics Eric C. Hyman; Director of the Department of Internal Audit Alton McCoy; Special Assistant to the President and Athletics Director John D. Gregory; Dean of the College of Nursing Peggy O. Hewlett; Dean of the College of Hospitality, Retail and
Chairman Loadholt stated that notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated to the members; and a quorum was present to conduct business.

Chairman Loadholt stated that in the essence of time he would dispense with the introductions; however, he did invite Mrs. Lamb to introduce members of the media who were in attendance.

At Chairman Loadholt’s request, Jane Poster, University Baptist Chaplain Emerita delivered the Invocation.

Chairman Loadholt invited Mr. Hyman to the podium for a special recognition of the USC Women’s Soccer Team. Mr. Hyman reported on the Team’s outstanding accomplishments for their 2009 Season:

- Team record of 19-4-2 was the highest in the University’s history
- The team earned USC’s first SEC Championship title, by beating three SEC teams (Georgia, Florida, LSU) in the regular season and the playoff tournament
- The University hosted the first, second, and third round of the NCAA Women’s Soccer Tournament, with the highest attendance in country
- The team advanced to the Sweet 16 for the first time in USC’s history
- Final season ranking was 9th in the country
- USC Women’s Soccer Coach Shelley Smith was the SEC and the South Region Coach of the Year; and was a finalist for National Coach of the Year
- National Soccer Coaches Association of America (NSCAA) Team Academic Award was a Team GPA of 3.25
• Five team members earned All-Region.

Mr. Hyman recognized team seniors Blakely Mattern and Kacie Brewer. Ms. Brewer is in the South Carolina Honor’s College. Ms. Mattern’s achievements included but were not limited to being named a first team All-American by the NSCAA and by the Lowe’s Senior CLASS organization; while maintaining a 3.998 GPA.

Coach Smith, along with team members, presented President Pastides with a team ball engraved with his name on it. The Board applauded the Women’s Soccer team.

Chairman Loadholt reminded the Board that they needed to adjourn the meeting by 11:00 a.m. due to the commencement luncheon at 11:30 a.m. at the Capstone House.

Chairman Loadholt stated that there were personnel matters relative to recommendations for honorary faculty titles, request to hire with tenure, honorary degree nominations, and contractual matters relative to gift naming opportunities, which were appropriate for discussion in Executive Session.

Chairman Loadholt called for a motion to enter Executive Session. Mr. Buyck so moved and Mr. Wienges seconded the motion. The vote was taken and the motion carried.

Chairman Loadholt invited the following persons to remain: President Pastides, Secretary Stepp, Dr. Moore, Dr. Pruitt, Ms. Jameson, Dr. Hogue, Dr. Plyler, Dr. Kresovich, Mr. Parham, Mr. Heath, Mr. Walton, Ms. Brunelli, Mr. Gregory, Mrs. Martin, Ms. Mills, and Ms. Lamb.
I. APPROVAL OF MINUTES:

The following twelve sets of minutes were circulated by mail to the Board for review and were presented for approval:

- A. Ad Hoc Committee on Development, August 7, 2009
- B. Intercollegiate Athletics Committee, September 18, 2009
- C. Health Affairs Committee, September 18, 2009
- D. Buildings and Grounds Committee, October 9, 2009
- E. Fiscal Policy Committee, October 16, 2009
- F. Ad Hoc Committee on Development, October 16, 2009
- G. Executive Committee, October 16, 2009
- H. Board of Trustees, October 16, 2009
- I. Buildings and Grounds Committee, November 6, 2009
- J. Student-Trustee Liaison Committee, November 6, 2009
- K. Health Affairs Committee, November 6, 2009
- L. Academic Affairs and Faculty Liaison Committee, November 6, 2009

Since there were no additions, deletions or corrections to the minutes, they stood approved as distributed.

II. COMMITTEE REPORTS:

A. Executive Committee:  
(The Honorable Miles Loadholt reported)

Earlier in the day, the Executive Committee met and approved contract extensions for Head Men’s Basketball Coach Darrin Horn and Head Football Coach Steve Spurrier; an addendum to the agreement with the United States Department of Justice to lease the Darla Moore School of Business Administration Building; a contract between the Marriott Atlanta Northwest and the Arnold School of Public Health to use the Marriott for four one-week Institute for HIV Prevention Leadership conferences with the Centers for Disease Control during 2010; and indefinite delivery contracts for construction and professional/consultant services which may be required during the upcoming calendar year.

The following two items were approved for recommendation to the Board for action:

1. College of Education Extension of Special Tuition Rate for DSS Students - Masters in Early Childhood Education, USC Columbia:

The College of Education requested approval to continue offering the Masters in Early Childhood Education program at a reduced tuition rate for a new cohort of DSS-funded M.Ed. students. The rate of $8,100 was an increase from the original $5,500-$6,000 per course rate for 10 courses; after expenses, including a tax assessment, this program was revenue neutral and consistent with the University’s outreach mission.

Chairman Loadholt called for a motion to approve the fee increase as presented. Mr. von Lehe so moved and Mr. Adams seconded the motion. The vote was taken and the motion carried.

2. Endowment Report:  Chairman Loadholt called for a motion to approve the endowment figures for the NACUBO report. The 2009 value was $391,468,285 as submitted to NACUBO. Mr. Whittle so moved and Mr. von Lehe seconded the motion. The vote was taken and the motion carried.
B. Health Affairs Committee:
(The Honorable John C. Von Lehe, Jr. reported)

The Health Affairs Committee met on November 6th. Dean Hewlett provided a College of Nursing update on their Upper Division Admissions and progress in addressing the nursing shortage. Accomplishments during the last five-years included: an enrollment increase from 112 to 232; extension of the Bachelor of Science in Nursing at the USC Lancaster and Salkehatchie campuses; and the opening of a state-of-the-art patient simulation center.

Challenges which the School of Nursing faced were a national nursing shortage; a critical shortage of nursing faculty; the inability to admit all qualified undergraduate students due to capacity issues; and labor intensive programs which required the state mandated 1-to-8 faculty to student ratio.

Provost Amiridis reported on School of Medicine name changes: Division of Neurology to Department of Neurology, and Division of Neurosurgery to Department of Neurosurgery, which were approved by the Academic Affairs Committee. However, the Committee tabled the School of Medicine request to change the name of the Department of Neuropsychiatry and Behavioral Sciences to the Department of Psychiatry and Behavioral Sciences, based on the distinct differences between “Neuropsychiatry” and “Psychiatry.”

C. Student-Trustee Liaison Committee:
(The Honorable Amy E. Stone reported)

The Student-Trustee Liaison Committee met on November 6th. Mr. Herbert Camp, Director of Campus Recreation, along with students Walt Gerald and Ivey Kaiser gave a brief overview of the Outdoor Recreation Program. Mr. Gerald reported that programs in the Strom Thurmond Wellness and Fitness Center had increased substantially since it opened in spring 2003. Programming had expanded to include equipment rental, wall climbing, adventure trips, Outdoor Leadership Training, and Backcountry Education Clinics. The heart of the program was the skills clinics, to empower students with the knowledge they needed to be on their own outdoors.

Ms. Kaiser, Student President of SAGE (Students Advocating for a Greener Environment), reported that the service program included a recycling component and that students had collected 1,778 gallons of recyclables.

Ms. Ross distributed a 2008-2009 Community Service Annual Report and discussed how students used their time and talents to give back to the community. In 2008-2009 an estimated 57,265 service hours and $535,133 dollars were given to the community. USC had been nationally recognized for its efforts in Community Service, and by the Carnegie Foundation for the Advancement of Teaching as one of the nation’s leaders in providing programs that benefited and engaged communities.

Student representatives from the regional campuses gave brief and very informative reports from their respective campuses.
Mr. Mungo said he understood that the University’s proceeds from the sale of the Bell Camp Property were to be used for student activities. Dr. Pruitt confirmed that they had been used for the Strom Thurmond Wellness and Fitness Center and the adjacent outdoor intramural fields.

D. Academic Affairs and Faculty Liaison Committee: (The Honorable William W. Jones, Jr. reported)

The following personnel matters received all appropriate academic and administrative approvals and were presented without objection to the Academic Affairs and Faculty Liaison Committee in its November 6th meeting; and, where appropriate, to the full Board in Executive Session.

1. Honorary Faculty Titles: Three requests for honorary faculty titles were mailed with the meeting materials. The following individuals will be awarded titles effective with their retirement:

   For the title Professor Emerita:
   Professor Judith Alexander

   For the title Professor Emeritus:
   Professor Craig Davis
   Professor Kutty Pariyadath

On behalf of the Academic Affairs and Faculty Liaison Committee, Mr. Jones moved approval of these three honorary faculty titles as presented. Mr. Wienges seconded the motion. The vote was taken and the motion carried.

2. Appointment with Tenure: The following request was mailed with the meeting materials. It received all appropriate approvals and was presented to the Committee and to the Board in Executive Session without objection.

   Dr. Souvik Sen would be awarded tenure at the rank of Professor in the School of Medicine; he will also be named the endowed chair for the Center of Economic Excellence in Clinical Stroke.

On behalf of the Academic Affairs and Faculty Liaison Committee, Mr. Jones moved approval of this appointment with tenure as presented. Mr. Burroughs seconded the motion. The vote was taken and the motion carried.

3. New Program: The following new program proposal had received all appropriate approvals and was presented to the Committee without objection:

   Doctor of Philosophy in Hospitality Management
   USC Columbia

On behalf of the Academic Affairs and Faculty Liaison Committee, Mr. Jones moved approval of this program proposal as described in the meeting materials. Mr. Allen seconded the motion. The vote was taken and the motion carried.

4. New School/Name Change:

   School of the Earth, Ocean and Environment: The College of Arts and Sciences was requesting the establishment of the School of the Earth, Ocean
and Environment. The request had received all appropriate approvals.

On behalf of the Academic Affairs and Faculty Liaison Committee, Mr. Jones moved approval of the establishment of this school as described in the meeting materials. Mrs. Stone seconded the motion. The vote was taken and the motion carried.

5. Name Changes:
   
   a. School of Medicine:
      
      i. Division of Neurology to Department of Neurology
      ii. Division of Neurosurgery to Department of Neurosurgery

      A request to change the name of the Department of Neuropsychiatry to the Department of Psychiatry and Behavioral Sciences was tabled until further discussion could be held.

   b. College of Hospitality, Retail, and Sport Management, USC Columbia:
      
      - Technology Support and Training Management Program to Integrated Information Technology Program

   On behalf of the Academic Affairs and Faculty Liaison Committee, Mr. Jones moved approval of these name changes as described in the meeting materials. Dr. Floyd seconded the motion. The vote was taken and the motion carried.

E. Buildings and Grounds Committee:

(The Honorable Mark W. Buyck, Jr. reported)

The Buildings and Grounds Committee met on November 6th, and December 10th. During the November 6th meeting, Mr. Jones stated that he had the privilege of being elected to serve as chair of the committee. Also at that meeting, Dr. Moore reported that a “short list” of candidates for the position of Vice President for Facilities and Campus Management would be presented to the President for consideration by mid December; and Dr. Odom reported on the status of various Foundation properties.

The following items were approved at the December 10th called Buildings and Grounds Committee meeting and required Board approval.

1. Project Approval (Phase I):

   - Spigner House Renovation: This project would remodel Spigner House for use by Sodexo; the first floor would be renovated to provide space for receptions and events managed by Sodexo and served through Carolina Catering; the second floor would be refurbished to create a reception area and offices for Sodexo.

   On behalf of the Buildings and Grounds Committee, Mr. Buyck moved to establish this project for Phase I Design with a budget of $13,500 to be funded through the auxiliary food service account. Mr. Hubbard seconded the motion. The vote was taken and the motion carried.

   The University hereby declares its official intent, pursuant to Federal Regulations, to reimburse itself from the amount of proceeds of the tax-exempt bond issue.

2. Project Approval (Phase II):
- **USCB Library Second Floor Upfit/Hargray Renovation:**

  This project would complete the second floor of the library building to increase the usable floor space to 45,306 square feet.

  On behalf of the Buildings and Grounds Committee, Mr. Buyck moved to fund Phase II construction of this project for a total budget of $4 million funded with $2.8 million in State Institution Bonds, $750,000 in Institutional Capital Project Funds and $450,000 in Private Funding. Mr. Jones seconded the motion. The vote was taken and the motion carried.

3. **USC Upstate Project:**
   - **Hodge Center Locker Room Upgrades:** This project would upgrade the current men’s basketball locker room, shower room, and related areas in the Hodge Center for use by the women’s basketball program.

   On behalf of the Buildings and Grounds Committee, Mr. Buyck moved to approve this project for a budget of $475,000 funded totally by a private donation. Mr. Lister seconded the motion. The vote was taken and the motion carried.

4. **Columbia Campus Life Safety Upgrades:** The five projects would replace obsolete fire protection systems with addressable fire alarm systems capable of future expansion rather than replacement.

   On behalf of the Buildings and Grounds Committee, Mr. Buyck moved to fund these fire projects using Institutional Capital Project Funds with budgets as listed below:

   a. Earth and Water Sciences Fire Alarm  $300,000
   b. Coker Life Sciences Fire Alarm  $300,000
   c. 300 Mail Street Fire Alarm  $330,000
   d. Blatt Physical Education Center Fire Alarm  $440,000
   e. Williams-Brice Building and Auditorium  $320,000

   Mr. Mungo seconded the motion. The vote was taken and the motion carried.

5. **Projects funded under American Reinvestment and Recovery Act:**

   On behalf of the Buildings and Grounds Committee, Mr. Buyck moved approval of the six projects with budgets as listed below. The scope of each project was detailed in Board meeting materials. All projects are to be funded with the American Recovery and Reinvestment Act Grant.

   a. Thomas Cooper Library Study Rooms Renovations  $495,000
   b. Nursing Auditorium Renovation/Upgrade  $495,000
   c. Blossom Street Garage Repairs  $495,000
   d. USCA Humanities and Social Sciences Food Services Upgrades  $400,000
   e. USC Upstate Science Lab Equipment and Smith Building Renovation  $300,000
   f. USC Upstate Security System Upgrades and University Police Building  $350,000

   Mr. Hubbard seconded the motion. The vote was taken and the motion carried.

6. **Gift Naming Opportunities:**

   Mr. Buyck stated that the following Gift Naming Opportunities were discussed in the Executive Session, without objection:
a. USC Upstate:
   ii. “Carolina First Bank Classroom”
   iii. “The Dr. Lawrence E. Roel Garden Pavilion”
   iv. “The Corry Oakes Classroom”
   vi. “The J M Smith Foundation Technology Wing”

On behalf of the Buildings and Grounds Committee, Mr. Buyck moved to approve the gift namings as recommended by the Gift Naming Opportunities Committee. Mr. Lister seconded the motion. The vote was taken and the motion carried.

b. University Libraries:

- “The John C. West South Carolina Political Collections Office”

On behalf of the Buildings and Grounds Committee, Mr. Buyck moved to approve the gift naming recommendation of the Gift Naming Opportunities Committee. Mrs. Stone seconded the motion. The vote was taken and the motion carried.

c. USC Lancaster:

- “Founders Hall”

On behalf of the Buildings and Grounds Committee, Mr. Buyck moved to approve the gift naming as recommended by the Gift Naming Opportunities Committee. Mr. Gregory seconded the motion. The vote was taken and the motion carried.

F. Ad Hoc Committee on Strategic Planning:
(Secretary Thomas L. Stepp reported)

Mr. Whittle, Chairman of the Ad Hoc Committee on Strategic Planning, asked Secretary Stepp to give the report. Secretary Stepp stated that the Committee met at length on December 10th and that today’s report was a brief overview of the very intensive information they had received and studied. They were building this information to work toward a Strategic Planning Retreat – likely in March – and a great deal of information would be provided the Board as it was refined and revitalized and they moved to a Retreat agenda and format.

First, the Committee received a complete report on the Focus Carolina planning process, reviewing the Vision Statement, the approved Mission Statement and a number of particular goals as examples of how the process worked. Each goal was accompanied by appropriate Action Plans/Steps and a status report.

The second major report was on strategic financial matters including the use of ARRA (stimulus funding), a review of the budget cuts of last fiscal year and this fiscal year. The report included the outlook for future cuts and budgetary plans for the remainder of this fiscal year.

The Administration then reported to the Committee on the status and process of the continuing study of the multi-campus system. External consultants were being retained and it was hoped that the basic study work would be complete enough for discussion at the
Board Retreat.

The Committee was updated on the ongoing review of the current budget model and preliminary concepts for its improvement by next fiscal year.

The meeting concluded with a comprehensive capital planning update, including the funding model for the new Moore School of Business which was put into action today with the approval of the lease agreement with the U.S. Department of Justice.

III. REPORT OF THE ALUMNI ASSOCIATION: Chairman Loadholt called on Mrs. Stone who reported that they had a very successful Homecoming weekend, and were looking at ways to improve their communication and coordination with USC Colleges and Schools and Athletics.

MayCarolina weekend was scheduled for May 14-15, 2010. It is a Spring reunion weekend, and especially popular with 50th Class reunions.

The Alumni Association’s Bowl Plans for the January 2nd Papajohns.com Bowl were well underway.

IV. REPORT OF THE PRESIDENT: Chairman Loadholt called on President Pastides, who gave the following report:

The end of the year is a good time to celebrate the accomplishments of our graduating students and our faculty and we will be doing that officially this afternoon at commencement, and also recognizing three outstanding recipients of our highest honor, the honorary doctorate.

It is also a good time for taking stock, and soon it will be time for making resolutions.

So let’s take stock. For one, the University has been substantially, if quietly, reorganized; not only with respect to key personnel, but in structure as well. As you know our former Provost Mark Becker left to become a University president. Then we had an interim provost, now we have a permanent provost, Dr. Amiridis. Our CFO retired. Now, we have a permanent CFO, but with the major change of combining strategic planning and finance and we spun off Facilities and Campus Management to a new Vice President and that search is getting close to its conclusion. Then we divided Advancement into a Vice Presidency for Development and Alumni Relations, and a Vice Presidency for Communications. We are now recruiting for a permanent Vice President for Communications. We have new Deans at the College of Hospitality, Retail, and Sports Management, the Arnold School of Public Health, and on and on. We count about sixteen major changes in personnel and in organization in the past sixteen months. These have been unsettling to the University at times, but I feel they were important and necessary as well.

So we have done a lot more than cope. We have got the institution on its footing, now, I believe, organizationally to move into the future boldly and sure-footedly and we are already advancing Carolina. Our State of course needs more education and more better-paying jobs. The University of South Carolina can lead and we will lead in those domains, and we will also accept partnership from the Commission on Higher Education and from wherever else it comes. But, the goal of more education can only be accomplished as a system. There is more growth capacity outside of Columbia, while there is also some limited growth in targeted areas at our Columbia campus as well.

But we face major constraints, and here is where the State of South Carolina leadership must decide if it will help us. This year of course, we will request regulatory reform and lay the groundwork for a capital bond bill. But I don’t think we will be able to do much more than that in the upcoming legislative season.
But next year and the year after that and so on — the State needs to help the University of South Carolina both with our capital improvements and operating support. Our infrastructure needs a lot of help. We’ve neglected it, and that is quickly catching up with us. Our operation support has eroded — with the next cut we will be down about $72 million in recurring funding with possibly another cut to come in 2010. So while we are robust and resilient, there is a limit to what we can do.

The FEI, CoEE, and Centenary Plans helped lead us to record research funding — but while those programs helped us bring in new strong blood, with the budget problems now, it is keeping us from replacing other faculty and we will need help from the State of South Carolina to help replenish the faculty ranks and to grow.

The Board must help and it must lead, and I know you will. We are a powerful entity and body and together we will be coordinated and we will be effective. We have a powerful story to tell at the University and we need to deliver the message succinctly and to the right people.

I wish that all of you will have a safe and healthful season and that we start the second decade of the millennium with renewed focus to our mission, and of course with a bowl victory!

Dr. Floyd asked how much the University would have to raise tuition to offset the State’s additional three percent budget cut. President Pastides responded about three and a half percent. However, the President noted that staff had planned for up to an additional ten percent cut in the current fiscal year.

V. Other Matters:

A. Appointment of Vice President of Development and Alumni Relations:

Chairman Loadholt called for a motion to ratify the President’s appointment of Michelle Dodenhoff as Vice President of Development and Alumni Relations. Mrs. Stone so moved and Mr. von Lehe seconded the motion. The vote was taken and the motion carried.

B. Presentation of Clemson Game Football to Mr. Wienges:

Chairman Loadholt asked Mr. Wienges, along with President Pastides and Mr. Hyman to come to the podium. On behalf of the entire University of South Carolina, Chairman Loadholt presented the Honorable Othniel Wienges with the November 28, 2009, USC/Clemson game football inscribed with the score USC 34, Clemson 17, in recognition of his more than 37 years of service on the USC Board of Trustees, and his attendance at the last 18 USC/Clemson home football games.

Chairman Loadholt invited Mrs. Wienges to come to the podium. Mr. Wienges thanked everyone and said that he would cherish the gift.

Since there were no other matters to come before the Board of Trustees, Chairman Loadholt declared the meeting adjourned at 10:55 a.m.

Respectfully submitted,

Thomas L. Stepp
Secretary