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University of South Carolina

BOARD OF TRUSTEES

Health Affairs Committee

November 17, 2005

The Health Affairs Committee of the University of South Carolina Board of Trustees met on Thursday, November 17, 2005, at 1:30 p.m. in the Capstone House Campus Room.

Members present were: Mr. Toney J. Lister, Chairman; Mr. Arthur S. Bahnmuller; Ms. Rita M. McKinney; Mr. M. Wayne Staton; Mr. John C. von Lehe, Jr.; Mr. Eugene P. Warr, Jr.; and Mr. Miles Loadholt, Board Vice Chairman. Members absent were: Dr. C. Edward Floyd; Mr. William W. Jones, Jr.; and Mr. Herbert C. Adams, Board Chairman. Other Trustees present were: Mr. James Bradley; Mr. William C. Hubbard; and Mr. Othiel H. Wienges, Jr.

Others present were: President Andrew A. Sorensen; Secretary Thomas L. Stepp; Vice President for Research and Health Sciences Harris Pastides; General Counsel Walter (Terry) H. Parham; Vice President for Student Affairs Dennis A. Pruitt; Vice President for Human Resources Jane M. Jameson; Vice President for Information Technology and Chief Information Officer William F. Hogue; Vice Provost and Executive Dean for Regional Campuses and Continuing Education Chris P. Plyer; Dean of the School of Medicine Larry R. Faulkner; Executive Dean of the S.C. College of Pharmacy Joseph T. DiPiro; Dean of the College of Nursing Peggy O. Hewlett; Dean of the College of Social Work Dennis L. Poole; Dean of the Arnold School of Public Health Donna L. Richter; Dean of the School of Law Burnele V. Powell; Associate Provost for Institutional Outreach and Dean of the Graduate School Christine Ebert; Associate Dean for Clinical Research and Special Projects, School of Medicine, Stanley D. Fowler; Director of the Children's Law Office Harry W. Davis, Jr.; Director of Corporate Relations for Palmetto Health and Executive Director of Health Sciences South Carolina Judy C. Smith; Public Information Officer, Office of Media Relations, Karen Petit; and Director of University Communications, Division of University Advancement, Russ McKinney, Jr.

Chairman Lister called the meeting to order, welcomed those present, and asked everyone to introduce themselves. Mr. McKinney indicated that no members of the media were in attendance.

Chairman Lister stated that the agenda had been posted and the press had been notified as required by the Freedom of Information Act; the agenda had been circulated to Committee members; and a quorum was present to conduct business.

Chairman Lister directed the attention of the Committee to the first agenda item and called on Dr. Pastides.

I. Health Sciences South Carolina Update: Dr. Pastides introduced Ms. Judy Smith, Executive Director of Health Sciences South Carolina, who updated the Committee regarding the progress of this collaborative which was composed of the state's major health care organizations and the three research universities. Although it was a "fragile" organization, the level of stability and forward motion had increased. He stated that Ms. Smith had kept this organization moving in the right direction.

Ms. Smith expressed her appreciation for the privilege of representing the Board of Directors of Health Sciences South Carolina. She stated that the organization was officially one and half years old and was formally launched in April 2004. The four original founding members of the organization were the University of South Carolina, the Medical University of South Carolina, Palmetto Health Hospital and Greenville Hospital. It was hoped that this initiative will improve the status of the health of the people of South Carolina and the economic welfare of all citizens. The value of the four organizations working together would be stronger than any one organization working separately. Approximately six months ago, Clemson University and the Spartanburg Hospital System had joined the organization increasing the membership to six.

Ms. Smith stated that the concept of Health Sciences South Carolina began approximately five years ago when several hospital leaders gathered to discuss collaborative efforts and health care clustering. In January 2004, Presidents Greenberg and Sorensen met with the two hospital CEOs to brainstorm. From that meeting an idea was formulated to maximize the value of the Centers of Economic Excellence together with the private partnerships of the hospital systems; this idea became Health Sciences South Carolina.

Prior to that and under the leadership of Dr. Pastides, Chairman of the Scientific Steering Committee, along with research leaders at the other hospitals and universities, the committee was preparing to develop Centers of Excellence proposals for submission. Health Sciences South Carolina "stepped up to the plate" and identified two previously approved but unfunded endowed chair proposals. The first was in the area of brain imaging led by Dr. Gordon Baylis from USC and Dr. Mark George from MUSC. Both Palmetto Health and Greenville Hospital Systems made commitments to that particular project.

Ms. Smith stated that at the beginning of next year, Palmetto Health will demonstrate the first tangible evidence of the beginning of a Health Sciences South Carolina Endowed Chair with the opening of the McCausland Brain Imaging Center at Palmetto Health Richland.

Additionally, Health Sciences South Carolina funded the regenerative medicine proposal which was a collaboration of USC, MUSC, Clemson University and the Greenville Hospital Systems. USC had also submitted endowed chair proposals; this year there will be one fully implemented program in clinical effectiveness and patient safety. Three other proposals were submitted and were awaiting the review cycle. Also, discussions were underway among the board about the strong need to recruit someone to become the Director of Health Sciences South Carolina and to take it to the next level.

Ms. Smith commented that the seconded busiest and most valuable committee working regularly on these projects was the Scientific Steering Committee chaired by Dr. Pastides. It consisted of five other members who, like Dr. Pastides, had singular roles within their particular organizations to lead research education in the health sciences area.

Ms. Smith noted that a web site for the organization was being developed. Several weeks ago, Health Sciences South Carolina had received the 2005 Vision Award from the South Carolina Chamber of Commerce.

Dr. Sorensen commented on how extraordinary it was to have the two medical schools in the state and the three largest hospitals working together; no other collaborative entity of this nature existed in the United States. The potential economic impact on South Carolina was huge; the collective budgets of these institutions was approximately \$6 - \$7 billion, which was larger than the budget of the state of South Carolina.

Mr. Lister stated that this report was received for information.

II. New Faculty Titles: Health Sciences Distinguished Professor and Health Sciences Endowed Chair: Chairman Lister called on Dr. Pastides who stated that several months ago the deans of the five colleges in the Division of Health Sciences had been asked to appoint a representative to a committee which would assist in the development of two new honorary titles to help the University recruit and retain high quality health scientists. He asked Dr. Stan Fowler, who had chaired the committee, to summarize the proposal which had been mailed to Committee members.

Dr. Fowler outlined the proposal for the USC Health Sciences Endowed Chairs and Distinguished Professorships which will be used as:

- A recruitment tool for new faculty who hold distinguished professorships or endowed chairs at their home university;

- An incentive to retain USC faculty recruited by other universities;
- A recognition award for USC faculty in the health sciences who were especially productive.

Dr. Fowler stated that the proposal was based extensively on the current USC policy for distinguished professorships and endowed chairs.

The Health Sciences proposal contained two components:

1) Health Sciences Distinguished Professorship - Granted by a process to insure rapid response to faculty recruitment underway or to help retain USC faculty. The academic unit in which these individuals were currently working would provide the source of the stipend.

2) Health Sciences Endowed Chair - The endowed chair was designed as a more prestigious title using more stringent criteria. The Office of Research and Health Sciences would provide the source of the stipend; both titles were intended for tenured full professors.

Dr. Fowler stated that a USC Health Sciences Endowed Chair and Distinguished Professorship Review Committee had been proposed as an advisory body to the Vice President for Research and Health Sciences to review nominations for new appointments and to conduct periodic reviews of all incumbents. The committee would be composed of five senior faculty from the Division of Health Sciences. Potential recipients would be nominated by the college deans and the Vice President for Research and Health Sciences would make the final selections.

Both Health Sciences Distinguished Professorship and the Health Sciences Endowed Chair recipients would have five-year terms. Holders would be reviewed in the fifth year by the Health Sciences Endowed Chair and Distinguished Professorship Review Committee and recommendations would be given to the Vice President.

Dr. Fowler stated that as in the policy for Distinguished Professorships and Endowed Chairs, a revocation clause was included in the proposal. A concern had been raised that Health Sciences Distinguished Professorships and Endowed Chairs may overshadow the prestigious Carolina Distinguished Professorship; therefore, it was proposed to cap the stipend at the level provided by the Carolina Distinguished Professorship.

Dr. Fowler stated that Mr. Hudson Akin, Vice President for Advancement, had planned to develop an endowment fund for the Carolina Distinguished Professorship and would like to do the same for the Health Sciences Distinguished Professorship and Endowed Chairs Program. He urged that the two programs not be tied together in terms of stipend level in order to maintain flexibility as he sought gifts to develop the endowments for these programs.

Dr. Fowler requested that the proposal be amended regarding stipends to remove mention of caps to the stipend amount and its link to the Carolina Distinguished Professorship.

President Sorensen noted that the proposal contained a statement which was inaccurate and requested that it be amended. Specifically, he referenced page 5, section d(1) "Health Sciences Endowed Chair." The proposal stated, "The decision of the Vice President for Research and Health Sciences regarding all appointments is final." It should read: "Appointments that are made are submitted to the President and from the President to the Board of Trustees; the Board decision is final." This modification should be made as well as in any other sections in the proposal in which it may occur. Dr. Fowler noted that he drew the information from the Carolina Distinguished Professorship policy which would also need to be revised. Secretary Stepp concurred and stated that the policies would be amended to ensure consistency.

Mr. Lister called for a motion for approval of the proposal as amended. Ms. McKinney so moved and Mr. Staton seconded the motion. A vote was taken, and the motion carried.

III. Other Matters:

A. Departmental Name Change: Department of Pathology and Microbiology, School of Medicine: Chairman Lister called on Dean Faulkner who stated that the School of Medicine was requesting that the name of the Department of Pathology and Microbiology be changed to the Department of Pathology, Microbiology, and Immunology. It was the consensus of the department that the name change would heighten the department's visibility and would aid in the recruitment of graduate students in immunology. Dr. Faulkner stated that immunology was a leading area of interest in biomedical sciences and there was a large presence of existing immunologists in the department.

Mr. Lister called for a motion to approve the name change as recommended. Mr. Staton so moved and Mr. Bahnmuller seconded the motion. A vote was taken, and the motion carried.

There were no other matters to come before the Committee, and Chairman Lister declared the meeting adjourned at 2:20 p.m.

Respectfully submitted,

Thomas L. Stepp
Secretary